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leaderless organizations by Ori Brafman

and Rod A Beckstrom If you want to

know about organizations like YWAM,

read this book. This book is an excellent

story about centralized, decentralized and

hybrid organizations. If you want to kill a

spider, cut off its head.

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The Starfish and the Spider: The

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Organizations is a 2006 book by Ori

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Brafman and Rod Beckstrom. It is an exploration of the implications of the rise of decentralized organizations such as Grokster and YouTube. The book contrasts them to centralized organizations, such as Encyclopædia Britannica, using compendia of knowledge as examples. The spider and starfish analogy refers to the contrasting biological nature of the respective organisms, starfish having a ...

~~The Starfish and the Spider - Wikipedia~~
The Starfish and the Spider: The Unstoppable Power of Leaderless Organizations compares centralized and decentralized organizations. A centralized organization is much like a spider; cut off its head and the spider dies. A decentralized organization, on the other hand, is like a starfish.

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The title metaphor conveys the core concept: though a starfish and a spider have similar shapes, their internal structure is dramatically different—a decapitated spider inevitably dies, while a starfish can regenerate itself from a single amputated leg.

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If you cut off a spider's head, it dies; if you cut off a starfish's leg it grows a new one, and that leg can grow into an entirely new starfish. Traditional top-down organizations are like spiders, but now starfish organizations are changing the face of business and the world.

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The Starfish and the Spider is a compelling book that uses the symbolism of a starfish and a spider to describe the importance of decentralization in life, culture, and economics. The thesis is that every organization needs to move towards decentralization, in some manner or form, if they are to not only exist, but also thrive in the future – in other words, the rules have changed.

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– Ori Brafman, quote from The Starfish and the Spider: The Unstoppable Power of Leaderless Organizations – Nevins explained that the traits of a decentralized society—flexibility, shared power, ambiguity—made the Apaches immune to attacks that would have destroyed a centralized society.

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~~Quotes from The Starfish and the Spider:
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